



March 25th, 2020

We are all currently concerned about the situation surrounding Covid-19. That's why we would like to advise you that Giant has put in place a multitude of measures to ensure the safety of its employees on both the administrative and production sides.

In order to respect the government's protective measures in the current pandemic situation, several hygiene rules have been put in place, both in our offices and in our plants.

To date, no case of infection has been confirmed at Giant Factories and we are taking all necessary measures to maintain the situation.

Here is a list of the prevention measures that have been put in place:

- Installation of disinfectant devices at key locations.
- Reduction of administrative staff at head office by telecommuting.
- Compliance with government recommendations.
- Respecting a distance of 2 meters between employees whenever possible.
- Compliance with instructions issued by foremen.

Giant is officially authorized by the Government of Québec to continue its operations considering that our products are considered essential goods. We are aware that the population and certain institutions require hot water for basic sanitary needs.

We therefore wish to advise you that our activities will continue and invite you to read the [notice](#) of our Vice-President. We are soliciting our suppliers and collaborators to join us in order to ensure the sustainability of the supply chain.

We thank you for your continued support and loyalty to our well made here products.

The Team,

Giant Factories inc.